

INTERIM PASTOR JOB DESCRIPTION
WESTMINSTER PRESBYTERIAN CHURCH (USA)
AKRON, OHIO

Westminster Presbyterian Church USA is an inclusive congregation of 285 members located in Akron, OH. As many congregations today, we are working to emerge from the difficulties surrounding the pandemic, offering both in person and online worship services. Our urban setting has provided the ongoing challenge of neighborhoods in transition and changing preferences in worship style. Our core remains committed to traditional worship and a strong focus on music.

STATUS: Full time

QUALIFICATIONS:

- Ordained by a denomination acceptable to the Presbyterian Church USA
- Completion of Interim Ministry Training acceptable to the PCUSA
- Experience as a called pastor or interim pastor
- Experience as head of staff
- Effective interpersonal and communications skills.

ACCOUNTABILITY:

The interim pastor is accountable to the Session and the Presbytery.

RESPONSIBILITIES:

- To provide a biblical based teaching and preaching ministry to a church in transition
- To preach, lead in worship at worship services and provide a teaching ministry
- As Head of Staff, to administer the church's ministries by leading directing, and supervising the professional staff
- To moderate session meetings and meet with committees, monthly or as need arises
- Motivate and be available as a resource to lay leaders of the church
- To provide pastoral care for those in crisis situations, visiting members and counseling as needed.
- To administer sacraments of communion and baptism
- To officiate and weddings and funerals at the church
- To teach Sunday School classes as needed
- To attend and support church functions
- To work to meet the unique needs of WPC and its congregation
- To provide counsel and leadership to the congregation through the transition process.
- To lead us in evaluating our structure and ministry to better plan for the future
- To perform other duties as reasonably requested.

SALARY: Suggested maximum salary and other payments are as follows:

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| Effective Salary | \$ 80,500 |
| Social Security | 6,000 |
| Travel / mileage | 3,600 |
| Continuing Education | 800 |
| Professional Expenses | 600 |
| Benefits – Pastor's Participation | depends on the final effective salary and potential changes in insurance rates in 2022. |

HOW TO APPLY: Contact members of Westminster Presbyterian Church's Interim Pastor Search Committee: ginnymelver@gmail.com; fryphillip60@yahoo.com; wpcclerk1250@gmail.com .