

Westminster Presbyterian Church  
Akron, Ohio  
Thursday, June 24, 2021  
Minutes of Session E-meeting - FINAL

*Be adaptive, engaging, generous, inclusive and relevant. Be faithful. Be Westminster!*

The e-meeting of the Session of Westminster Presbyterian Church was called to order by the Moderator, the Reverend Jon Hauerwas at 1:16 p.m. on June 24 by email.

Elders (+ present, \* excused, - absent)

| Class of 2021  | Class of 2022    | Class of 2023                  |
|----------------|------------------|--------------------------------|
| + Nancy Keogh  | + Rob Gilbert    | + Ellen Daugherty              |
| + Phil Fry     | + James Gray     | + Shelley Koutnik, Treasurer   |
| + Rebecca Pool | + Sandy Gruneich | + Brian Rodabaugh              |
| + Don Rearick  | + Ginny Melver   | + Alec Works, Clerk of Session |

Also present: Pastor Jon Hauerwas, Moderator.

**New Business**

Pastor Hauerwas had earlier notified Session members that Debbie Evrard, Staff Accountant, had submitted her resignation to accept a full-time position with benefits. Her last day working at Westminster will be July 8. The agenda consisted of two motions from the Personnel Committee related to this position. Eleven elders responded, all approving both of the following motions.

**2021-106 MOTION prevailed** to approve the posting of the Staff Accountant position on Indeed at a salary range of \$20 to \$25 per hour, 20 hours per week, onsite 9 a.m. to 2 p.m., Monday through Thursday.

**2021-107 MOTION prevailed** to approve an agreement with temporary staffing agencies to fill the Finance Office position including short-term, long-term or temp-to-perm at a rate not to exceed \$40 per hour.

[Note: The fee paid to the staffing agency includes amounts to cover taxes, benefits, recruiting costs and management of the worker as long as they are providing services to us.]

The e-meeting was adjourned by Pastor Hauerwas at 9:25 p.m. on June 25, 2021.

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Alec Works, Clerk of Session

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Pastor Jon Hauerwas, Moderator